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 without Notice

INFORMATIONAL  
 CALCULATIONS FOR  
 DIRECT LABOR COST ANALYSIS  
 L.U. #405  
 VOICE-DATA-VIDEO AGREEMENT  
 JANUARY 2, 2013 - MARCH 1, 2013

IOWA CHAPTER NECA  
 CEDAR RAPIDS/I.C.

	Installer/ Technician 25.05	Foreman 26.05	Installer 8.50
National Electrical Benefit Fund (3% of Gross)	0.7515	0.7815	0.2550
Health & Welfare Fund (\$5.60 per hour)	5.6000	5.4000	5.4000
Pension Fund (\$2.45 per hour)	2.4500	2.4500	0.0000
Union Assessments (3% deduct)	_____	_____	_____
NLMCC (\$.01 per hour)	0.0100	0.0100	0.0100
Education Fund (1% of gross)	0.2505	0.2605	0.0850
Education Fund (\$.05 per hour)	0.0500	0.0500	0.0500
NECA Serv. Charge (1% of gross - \$.15 per hour)	0.1005	0.1105	-0.0650
Administrative Maintenance Fund (\$.15 per hour)	0.1500	0.1500	0.1500
Federal Insurance Contribution Act Tax (7.65%)	<u>1.9163</u>	<u>1.9928</u>	<u>0.6503</u>
SUBTOTAL LABOR ADDAR	11.2788	11.2053	6.5353
	PLUS	PLUS	PLUS
Your Workers Comp (per \$100 of payroll)	_____	_____	_____
Your IA Unemployment Tax (up to \$26,000 for 2013)	_____	_____	_____
Your Liability/Umbrella Coverage	_____	_____	_____
*Federal Unemployment Tax (FUTA)	_____	_____	_____
TOTAL LABOR ADDAR	_____	_____	_____
Add in your overhead & profit	_____	_____	_____
Add in base wage rate	<u>25.0500</u>	<u>26.0500</u>	<u>8.5000</u>
TOTAL DIRECT LABOR COST	\$	\$	\$

\*FUTA is 0.8% of first \$7,000 IF you are paying Iowa unemployment tax. Otherwise, it is 5.4% of first \$7,000.  
 Check your tax advisor for additional information if you are paying state unemployment tax other than in Iowa.